

Girl Scouts Beyond Bars (GSBB)

Across the country, 1.7 million children (half of them under the age of 10) have an incarcerated parent. And of the 1.6 million children living in Arizona, one in nine has a parent who is in prison, or on parole or probation. Girls with incarcerated mothers face particular obstacles, but we believe lack of access to Girl Scouting shouldn't be among them.

The main goal of the program is to strengthen the mother-daughter bond, reduce the trauma mom and daughter suffer from the separation they experience, and foster leadership for both mother and daughter. The secondary goals are: breaking the intergenerational cycles of incarceration, substance abuse, domestic and sexual violence, low educational attainment, and poverty. GSBB equips girls ages 5-17 whose moms are incarcerated with the tools they'll need to succeed.

Adelante Jovencitas (AJ)

Adelante Jovencitas is a Spanish phrase meaning "young women moving forward." Established in the 1990s, these programs serve girls ages 13-18 who are in secure detention, residential treatment, on probation, at alternative high schools, as well as girls who are at high risk of becoming system-involved.

Girls begin with a "blank slate" while at program and are not judged or asked about prior/pending crimes, allowing them to experience new things with no stigma attached. The program addresses prevalent community issues and helps girls discover who they want to be, how to become it, and how to be successful in life through prosocial educational interactions. Girls build healthy friendships and supportive relationships with caring adults, and develop into leaders in our Council with newfound confidence to take on challenges together.

Community Engagement

Our council is committed to serving every girl who wants to be a Girl Scout. We partner with community members and organizational partners across our jurisdiction to build our capacity to serve girls and their families in a way that is held by their local communities. This type of collective impact model or community support structure enhances our ability to discern the best way to build a Girl Scouting experience that fits the community's vision and aspirations.

"Girl Scouts has shown me there is more to life than what is happening in the present... Going to [AJ] meetings, I learned that even going through hard times, I can have a bright future."

—Theresa, 15

Join Us to Make a Difference

Girl Scouting builds community. By giving a voice to the under-represented and reaching out to those in need, girls bridge gaps, heal wounds, and create lasting connections. The Girl Scout Social Impact Programs provide quality leadership experiences for girls that best meet their lifestyles and continuum of needs from prevention to intervention.

We cannot do this alone. With your help, we can ensure that all girls in Arizona are thriving by offering high quality prevention programs. We need committed caring adults to volunteer their time to support the girls in our Social Impact programs. Internships are also available and we encourage college and university students to apply.

Join us to help change the world one girl at a time. To learn more, intern or volunteer, contact the appropriate program coordinator.

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SOCIAL IMPACT PROGRAMS



**I will do my best to be
courageous
and strong**

INTERNSHIP - SOCIAL IMPACT

Position Summary

To facilitate program activities and interact with Girl Scouts in underserved areas through collaborative partnerships. We work with children of incarcerated parents, foster care/group homes, opportunity youth, and refugee families.

Reports to

Program Coordinators, Senior Associate

Purpose

- Travel daily to various troop meeting sites; with the potential of transporting girls to and from various program activities (21 and over age requirement to transport girls).
- Assist Program Specialists and/or Program Coordinators in coordinating weekly troop meetings for Girl Scouts in various troops.
- Help plan and facilitate weekly program meetings at assigned sites, acting as liaison between collaborating partners.
- Complete orientation and specified webinars i.e. Girl Scouting 101, The Story of Juliette Gordon Low, Conflict Management, and other training as appropriate.
- Attend monthly team meetings.
- All other duties as assigned.

Requirements and Qualifications

Essential Functions/Requirements

- Commitment to the aims and purposes of the Girl Scout movement, including the belief in the importance of the volunteer organization in our society. Commitment to and understanding the importance of being a professional role model.
- Ability to work under pressure, manages work time, meet deadlines and handle a heavy workload in a positive and flexible manner.
- Ability to communicate effectively to work with both girls and adults who encompass a full spectrum of diversity.
- Bilingual (English/Spanish) with ability to speak, read, and write in both languages, preferred but not necessary.
- Behavior consistent with the core values and beliefs of the organization.
- Ability to lift a minimum of 25 pounds.
- Demonstrated enthusiasm, sense of humor, patience and dependability.
- Must have, or be willing to acquire, First Aid and CPR certification(s).
- Able to commit the time to fulfill the duties of the position.
- Demonstrated maturity, sound judgment, integrity, and flexibility; Able to think and act calmly in a crisis situation.
- Valid driver's license and access to reliable transportation. (if applicable)



Girl Scouts–Arizona Cactus-Pine Council, Inc.
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Desired Qualifications

- Registered member of Girl Scouts of the U.S.A.
- Prior Girl Scout experience or willingness to learn Girl Scout program.
- Experience working with children in an educational or recreational setting.
- 21 years of age.

Desired Knowledge, Skills and Abilities

- High School/GED
- Willingness to fully participate in staff development opportunities (when offered) and to take responsibility for self-directed continued education.

Please contact
jsharbaugh@girlscoutsaz.org for further information



Social Impact Programs

For more than 100 years, Girl Scouting has been a powerful force in the lives of millions of girls; instilling them with greater confidence in their decision-making abilities and their capacity to become strong leaders in their own lives and their communities. Girl Scouts are more likely to make healthy life choices and less likely to believe in negative and gender-based messages about their future. Girl Scouts provides girls with a nurturing space to learn new things, take healthy risks, and reach their full potential. Girl Scouts–Arizona Cactus-Pine Council (GSACPC) brings Girl Scouting to girls throughout central and northern Arizona.

Our Social Impact programs are focused on opening the doors of access and opportunity for all disenfranchised girls and their families. Delivered in group homes, supportive housing, community centers, Boys and Girls Clubs, refugee communities, the juvenile justice system, homeless and domestic violence shelters, and high schools where 45% or fewer graduate from high school, these programs provide preventative strategies for success in school and life.

We know the power of Girl Scouting: when girls are given the opportunity, they will change the world. We believe we have a responsibility to provide safe and nurturing spaces for girls from all walks of life, to build courage, confidence, and character to make the world a better place. Our best-known Social Impact Programs are described in more detail throughout this brochure.



About Girl Scouts

We're the Girl Scouts – the best girl leadership experience in the world. It began over 100 years ago with one woman, Juliette Gordon “Daisy” Low, who believed in the power of every G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™ to change the world. Today, we continue her vision by providing the Girl Scout Leadership Experience which helps girls develop their leadership potential through activities in science and technology, business and economic literacy, and outdoor and environmental awareness; to discover their values, skills, and the world around them; connect with others in a multicultural environment; and take action to make a difference in the world. And with hands-on, girl-led, cooperative learning, every G.I.R.L. has a chance to do something amazing.

Girl Scouts–Arizona Cactus-Pine Council (GSACPC)

In partnership with more than 10,000 adult volunteers, GSACPC serves 21,000 girls grades K-12 in more than 90 communities across central and northern Arizona. Since 1936, GSACPC has helped girls develop leadership skills and tools for success in a rapidly changing environment. We know that given the opportunity, every girl can become a leader, act confidently on her values, and connect with her community. Girl Scouts helps young women grow courageous and strong through girl-driven programs, ranging from summer camp to troop activities and product sales.


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